

Agenda

DELAWARE VALLEY REGIONAL HIGH SCHOOL
BOARD OF EDUCATION

REGULAR MEETING OF: OCTOBER 25, 2021 – 7:00 pm

BOARD MEMBERS:	President	Ellen Gordon-Obal - Milford Borough
	Vice President	Jonathan DeLisle - Alexandria Township
	Members	Gerard Bowers - Holland Township
		Lynda DeFrancesco- Kingwood Township
		Amy Elphick - Frenchtown Borough
		Debora Frank - Kingwood Township
		Michelle Kletter - Alexandria Township
		Patrick Mancini - Holland Township
		George Tavernite - Holland Township
ADMINISTRATION:	Superintendent	Daria A. Wasserbach
	Board Secretary	Teresa O'Brien

Sunshine Notice:

In accordance with the provisions of the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975, adequate and electronic notice of this meeting was provided through the public notice on January 5, 2021 by:

- Emailing to the Hunterdon County Democrat and Express Times
- Posting on the District Website and the main bulletin board in the District Office
- Filing via email with the Clerks of the following Municipalities: Alexandria Township, Frenchtown Borough, Holland Township, Kingwood Township and Milford Borough

1. CALL TO ORDER

- 1.1. Pledge of Allegiance
- 1.2. Roll Call Attendance

2. PRESENTATIONS

- 2.1 Student Recognition:

Student of the Month: Mrs. Olcott, Principal
Hannah Fey - Kindness To Others

Athletes of the Month: Mr. Deniz, Athletic Director
Girls' Cross Country: Carol Anne Bredeson, Coach Culcasi
Boys' Cross Country: Spencer Hanley, Coach Casserly

Performing Arts
Student of the Month: Abigail Kuster, Mr. Nicholas Noa, Vocal Music

3. ADMINISTRATIVE/STAFF PRESENTATION AND REPORTS

Management Reports:

- 3.1 School Administration - Adrienne Olcott, Principal
- 3.2 School Administration - Bill Deniz, Athletic Director, Supervisor of Health and Physical Education
- 3.3 Annual Testing Report - Mike Gurysh, Curriculum Director
- 3.4 Public Hearing on Violence, Vandalism, Harassment, Intimidation, and Bullying, and Report on the Week of Respect and School Violence Awareness Week at Delaware Valley Regional High School - Adrienne Olcott, Principal

Action Item:

BE IT RESOLVED that the Board of Education accepts the Public Report on Violence, Vandalism, Harassment, Intimidation, and Bullying:

WHEREAS, the Anti-Bullying Bill of Rights Act (P.L. 2010, c.122) requires that at a public hearing two times each year, the board of education is provided a report on all acts of violence, vandalism, and harassment, intimidation and bullying (HIB) which occurred in the school district during the previous reporting period;

WHEREAS, the Anti-Bullying Bill of Rights Act (P.L. 2010, c.122) designates October 4, 2021 to October 8, 2021 as a "Week of Respect" in New Jersey; WHEREAS, N.J.S.A. 18A:36-5.1 designates October 18, 2021 to October 22, 2021 as School Violence Awareness Week in the State of New Jersey.

WHEREAS, the Delaware Valley Regional High School District has observed the Week of Respect and School Violence Awareness Week by organizing activities to prevent school violence, vandalism, and HIB including, but not limited to, age appropriate opportunities for student discussion on conflict resolution, issues of student diversity and tolerance;

WHEREAS, law enforcement personnel were invited to join members of the teaching staff in the discussions;

WHEREAS, programs designated to help recognize warning signs of school violence, vandalism, and HIB and to instruct on recommended conduct during an incident of school violence, vandalism, and HIB were provided for school employees;

WHEREAS, this public hearing is specifically conducted to fulfill the district's legal obligation to present school violence, vandalism, and HIB information to the public and to conduct public hearings on the violence, vandalism, and HIB report;

WHEREAS, pursuant to the Anti-Bullying Bill of Rights Act (P.L. 2010, c.122) the board has been provided with a presentation at the public hearing on all acts of violence, vandalism and HIB which occurred during the previous reporting period, including a report on the district's verified violence and vandalism data submitted under the Student Safety Data System (SSDS) to the NJDOE for the previous school year (2020-2021)

THEREFORE, BE IT RESOLVED, that the Board of Education accepts the public report on Violence, Vandalism, Harassment, Intimidation and Bullying.

4. **PUBLIC COMMENT - Bylaw No. 0167 “Public Participation in Board Meetings”**

Residents are invited to respectfully share their concerns, comments, and suggestions.

5. **BOARD GOALS AND EVALUATION CALENDAR**

2021/2022 District Goals

- 1. To develop and implement learning recovery for all students
- 2. To continue to foster a school culture and climate that honors our shared mission, vision and beliefs that provides a supportive educational environment for teaching and learning for all students and staff.
- 3. Develop community and business partnerships that provide opportunities and experience beyond the classroom for all students.
- 4. Develop a strategy to promote Delaware Valley Regional High School, and to retain and attract students.

2021/2022 Calendar for Board/CSA Evaluation:

Goals publicly affirmed by the Board	September 27
Action Plans presented to the Board	September 27
Updates given on progress	Monthly
Board Self-evaluation form to the Board	May 31
Goal/Leadership Evaluation (Part 1 & Part 2)	June 20
Goals/Indicators of success incorporated into goal evaluation document	
CSA completes form (goals, indicators, ratings)	April 25
Both forms returned to FSR or Board President	May 9
Analysis completed by FSR	May 16
Initial CSA Summary REport completed and distributed to Board for review	June 13
Final CSA Summary Report complete by Board President	June 20
Report given to CSA	June 20

Summary Conference (must be completed by June 30) June 27

Final report to public on Board Goals June 27

6. **SUPERINTENDENT - Daria Wasserbach**

Informational Items:

a. NJ QSAC

HIB Report Period ending October 25, 2021:

Month/Year	# of Incidents Reported	# Identified as HIB	Remediation	Discipline & Remediation	Appealed (Y/N)
June 29 – Aug. 23	0	0	N/A	N/A	N/A
Aug 24 – Sept 27	0	0	N/A	N/A	N/A
Sept 28 – Oct 25	2	0	N/A	N/A	N/A
Oct 26 – Nov 22					
Nov 23– Dec 20					
Dec 21 – Jan 24					
Jan 25 – Feb 28					
Feb 29 – Mar 28					
Mar 29 – April 25					
April 26 – May 23					
May 24 – June 27					
TOTAL	2	0			

- Short-term Suspension Report: October 25, 2021

Student ID	Violation of Student Code of Conduct	Level of Infraction	Date/s of Infraction	Terms of Suspension/dates	Clearance Required
	N/A				

- COVID-19 Activity Report

Period Ending (COVID Risk by Color)	# of Positive Cases For Period Ending	Cumulative Annual Positive Cases
August 31, 2021	4	4
September 30, 2021	8	12
October 25, 2021*	68	80
November 22, 2021		
December 20, 2021		
January 2022		
February 2022		
March 2022		
April 2022		
May 2022		
June 2022		

*As of the time of publication; subject to change pending additional confirmed cases.

Action Items:

6.1 Motion to affirm the HIB Report submitted on October 25, 2021.

6.2 Motion to approve the 2021/2022 Nursing Services Agreement.

7. SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY - Teresa O'Brien

Informational Items:

- Special Board of Education Meeting - November 8, 2021
- Next Regular Board of Education Meeting - Rescheduled for November 29, 2021
- November Bill List Review - TBD

Action Items:

7.1 Motion to establish the Annual Reorganization Meeting for Monday, January 3, 2022 at 7:00 pm.

8. MINUTES

8.1 Motion to approve the following meeting minutes:

September 27, 2021 - Meeting Minutes
September 27, 2021 - Executive Meeting Minutes
October 4, 2021 - Special Meeting Minutes
October 4, 2021 - Executive Special Meeting Minutes
October 18, 2021 - Special Meeting Minutes
October 18, 2021- Executive Special Meeting Minutes

9. OPERATIONS COMMITTEE - Jonathan DeLisle, Chairperson
Patrick Mancini, George Tavernite

Informational Items:

Action Items:

9.1 Motion to approve the following 2021/2022 field trips in accordance with N.J.A.C. 6A:23A-5.8 (c):

Organization/Department	Destination	Date
School Counseling	Flemington, NJ Califon, NJ	November 2021

9.2 Motion to approve the following resolution approving the 2022/2023 Comprehensive Maintenance Plan:

WHEREAS the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public-school facilities, and

WHEREAS the required maintenance activities as listed in the attached document for the various school facilities of the Delaware Valley Regional High School District are consistent with these requirements, and

WHEREAS all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

THEREFORE, BE IT RESOLVED that the Delaware Valley Regional High School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Delaware Valley Regional High School District in compliance with Department of Education requirements.

9.3 Motion to approve the following resolution approving the 2022/2023 School Maintenance Budget Worksheet (Form M-1):

BE IT RESOLVED that the Board of Education approves the Delaware Valley Regional High School Maintenance Budget Amount Worksheet (Form M-1) and the detailed actual expenditure worksheet and authorizes its submission to the Hunterdon County Executive Superintendent.

9.4 Motion to approve the disposal of the following textbooks:

Copyright	ISBN	Title	Publisher	Author(s)	Qty
1997	0-395-77122-6	Mathematical Connections A Bridge to Algebra and Geometry	McDougal Littell/houghton Mifflin	Gardella, Frazee, Meldon, Weingarden, Campbel	4
1997	1-55953-263-7	Interactive Mathematics Program Year 1	Key Curriculum Press	Fendel, Resek, Alper, Fraser	3
1998	1-55953-263-7	Interactive Mathematics Program Year 2	Key Curriculum Press	Fendel, Resek, Alper, Fraser	4
1999	1-55953-263-7	Interactive Mathematics Program Year 3	Key Curriculum Press	Fendel, Resek, Alper, Fraser	4
2000	1-55953-263-7	Interactive Mathematics Program Year 4	Key Curriculum Press	Fendel, Resek, Alper, Fraser	5
1998	0-395-86296-5	Algebra 1 Explorations and Applications	McDougal Littell	Coles, et al	1
2004	0-618-25022-0	Geometry Applying Reasoning Measuring	McDougal Littell	Larson, Boswell, Stiff	1
2001	0-395-93777-9	Geometry Applying Reasoning Measuring	McDougal Littell	Larson, Boswell, Stiff	1
1997	0-395-77124-2	Gateways to Algebra and	McDougal Littell	Benson, et al.	12

		Geometry An Integrated Approach			
1993	0-8123-7646-3	Gateways to Algebra and Geometry An Integrated Approach TE	McDougal Littell	Benson, et al.	1
2008	978-0-07-880573-8	MathMatters 3 An Integrated Program	Macmillian/Mc Graw-Hill Glencoe	Lynch, Olmstead	1
2008	978-0-07-880574-5	MathMatters 3 An Integrated Program TE	Macmillian/Mc Graw-Hill Glencoe	Lynch, Olmstead	1
2001	0-538-6859-6	MathMatters 1,-2e	Macmillian/Mc Graw-Hill Glencoe	Lynch, Olmstead, De Forest-Davis	1
2009	978-0-07-880570-7	MathMatters 1, An Integrated Program TE	Macmillian/Mc Graw-Hill Glencoe	Lynch, Olmstead, De Forest-Davis	1
1995		Merriam Webster's Collegiate Dictionary, 10e			1
2000	0-02-834979-2	Mathematics Connections Integrated and Applied	Glencoe McGraw-Hill	Ashlock, Hatfield, Hausher, Stoeckinger	1
1996	0-02-824795-7	Mathematics Connections Integrated and Applied	Glencoe McGraw-Hill	Ashlock, Hatfield, Hausher, Stoeckinger	2
1999	0-15-311411-X	Middle School III Math Advantage	Harcourt Brace	Bright, et al.	1
1997	1-55953-200-9	Discovering Geometry An Inductive Approach	Key Curriculum Press	Serra	8
1997	1-55953-209-2	Discovering Geometry with the Geometer's	Key Curriculum Press		1

		Sketchpad			
1997	1-55953-202-5	Discovering Geometry An Inductive Approach Teacher's Resource Book	Key Curriculum Press	Serra	1
1997	1-55953-205-X	Discovering Geometry An Inductive Approach Teacher's Guide and Answer Key	Key Curriculum Press	Serra	1

10. FINANCE COMMITTEE -

Patrick Mancini, Chairperson

Gerard Bowers, Jonathan DeLisle, Ellen Gordon

Informational Items:Action Items:

10.1 Motion to approve the October 25, 2021 bill list as follows:

General Fund 10	\$1,646,051.67
Special Revenue Fund 20	46,750.98
Capital Projects Fund 30	0.00
Technology Fund 61	15,605.72
Transportation Consortium Fund 62	425,046.30
Administrative Shared Services Fund 63	12,790.22
Total	\$2,146,244.89
Cafeteria (September)	\$ 144.80

10.2 Motion to approve line item transfers dated September 01, 2021 through September 30, 2021 in the amount of \$135,223.90.

10.3 Motion to acknowledge receipt of the monthly certification of the Board Secretary for September 2021, and after review of the Board Secretary's and September 2021 Treasurer's Reports, certify no major account or fund has been over-expended in violation of N.J.A.C.6A:23 – 2.11(c) 3 and that sufficient funds are available to meet the District's financial obligation for the remainder of the fiscal

year and that no budgetary line-item account has been exceeded pursuant to N.J.S.A. 18A:22-8.1, and that no line-item account has encumbrances and expenditure, which in total exceed the line-item appropriation in violation of N.J.A.C. 6A23-2.11(a).

10.4 Motion to approve the following financial reports:

Game Officials Account	September 2021
Petty Cash Account	September 2021
Student Activities Account	September 2021
Scholarship Account	September 2021
Cafeteria Account	September 2021

10.5 Motion to accept the following donations from the following donors for "Turf in 22!":

Donors	Amount
York Fence Co.	\$5,000.00

Total donations accepted as of 9/27/21: \$237,215.95

Ad Hoc Committee Fundraising Goal: \$100,000

10.6 Motion to approve the 2022/2023 budget development calendar as follows:

Distribute 2021/2022 Budget Information to Administrator.....October 26, 2021
 Department Meetings with BA and Superintendent.....November/December
 Preliminary Budget Requests to Business Administrator.....December 20, 2021
 District Office Review and Development of Preliminary BudgetDecember/January
 Budget Review with Administration.....January
 Superintendent Submits Preliminary Budget to Finance Committee..January 24, 2022
 Finance Committee Review of Budget..... January/February
 NJDOE Releases State Aid Notices..... February 2022
 Approval of Preliminary 2021/22 Budget.....March 21, 2022
 Submit Budget to Executive County Superintendent..... March 21, 2022
 Public Hearing and Adoption of Final Budget (Tentative)..... April 25, 2022

10.7 Motion to withdraw funds from Capital Reserve mid-year for the purpose of funding the excavation and installation of a synthetic turf field, State Project #19-1050-040-21-3000 in the amount of \$1,400,000.

10.8 Award Contract for Synthetic Turf Field Excavation

WHEREAS, sealed bids for the Synthetic Turf Field were received on October 21, 2021 and yielded the following results:

Contractor	Base Bid
Athletic Fields of America	\$1,173,777
The LandTek Group	\$1,073,000
DeSapio Construction	\$1,395,000
Grade Construction	\$1,300,134.20

WHEREAS, in accordance with the provisions of the Public Schools Contract Law, N.J.S.A. 18A:18A-1 et seq.;

NOW, THEREFORE BE IT RESOLVED, that the Board of Education hereby awards the contract for Synthetic Turf Field, State Project #19-1050-040-21-3000 to The LandTek Group, Inc., Bayshore, NY in accordance with the October 21, 2021 bid in the amount of \$1,073,000.

- 10.9 Motion to award a contract to FieldTurf USA, Inc. through the ESCNJ Cooperative Pricing Bid # ESCNJ 18/19-55 to provide in the amount of \$469,433.00 with an add-on for Cool Play in the amount of \$45,764.50 for a total contract value of \$515,197.50.
- 10.10 Motion to accept the donation of the terrier logo on the stadium fence, purchased and installed by the families of the boys' soccer team.
- 10.11 Motion to accept a grant award from Special Olympics New Jersey for the Play Unified Grant in the amount of \$5,000 for the 2021/2022 school year.
- 10.12 Motion to accept ARP/ESSER III Grant and Subgrant funds and to approve the submission of an application to the NJ Department of Education as follows:

ARP/ESSER III	\$140,533
Accelerated Learning Coaching and Educator Support Grant	\$50,675
Evidenced-Based Summer Learning and Enrichment Activities Grant	\$40,000
Evidence-Based Comprehensive Beyond the School Day Activities Grant	\$40,000

NJTSS Mental Health Support Staffing Grant	\$45,000
Total	\$316,208

10.13 Motion to approve the following requests for employee/board member travel in accordance with the School District Accountability Act and Board of Education Policy. Only overnight stays are eligible for meal reimbursement. Mileage, meals and lodging reimbursements shall be in accordance with NJ Statute, Code and NJ Department of Treasury Guidelines. OMB Mileage Reimbursement Rate: \$0.35

Employee/ BOE Member	Program Title/ Location	Date(s)	Cost	Mileage/ Tolls	Lodging Total	Meals Total
Molly Esposito	Winter Poetry & Prose Getaway Galloway, NJ	01/14 - 01/17	\$495.00	\$76.30	\$260.00	Included
Teresa O'Brien	HWASBO Meeting Allamuchy, NJ	11/17	N/A	\$21.98	N/A	N/A
Carla Abert	HWASBO Meeting Allamuchy, NJ	11/17	N/A	\$21.98	N/A	N/A

11. NEGOTIATIONS COMMITTEE- Ellen Gordon-Obal, Chairperson
George Tavernite

Informational Items:

Action Items:

12. PERSONNEL COMMITTEE - Ellen Gordon, Chairperson
Jon DeLisle, Debora Frank, Lynda DeFrancesco

Informational Items:

IT IS NOTED THAT ALL STAFF APPOINTMENTS ARE AT THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS AND THAT ALL SALARIES ARE PRORATED TO THE EFFECTIVE DATE OF EMPLOYMENT.

Action Items:

12.1 Motion to accept the resignation of **Geoffrey Shrewsbury**, Substitute/Trip Transportation Bus Driver, with regret, effective October 1, 2021.

- 12.2 Motion to accept the resignation of **Alexandra Zolton**, Science Teacher, with regret, effective December 18, 2021.
- 12.3 Motion to approve the **Disability Leave of Absence** for employee # 3706, beginning October 18, 2021 to on or about November 1, 2021.
- 12.4 Motion to approve the **extension** of previously approved **Child Rearing Leave of Absence** for employee #3961, beginning November 1, 2021 to December 5, 2021.
- 12.5 Motion to approve the appointment of **Allyson Scerbo**, Leave of Absence Instructional Aide, 1.0 FTE, Aide Guide, Step 1, for 7.25 hours a day, at a salary of \$28,072, prorated, beginning October 5, 2021 through February 1, 2022.
- 12.6 Motion to approve the employment contract of the following **Co-Curricular Schedule B Coach** for the **2021/2022** school year:

POSITION	APPLICANT	YEARS EXPERIENCE	2021/2022 SALARY
Assistant Track Coach	Kevin Moran	0	\$5,995

- 12.7 Motion to approve the following **Unified Sports Coaches** for the 2021/2022 school year. Salary paid for by the Special Olympics:

POSITION	APPLICANT	2021/2022 Stipend
Soccer Coach	Sean Lynch	\$750
Soccer Coach	Alyssa DiLorenzo	\$750
Basketball Coach	Daniel Casserly	\$750
Basketball Coach	Michael Haughey	\$750
Unified Liaison	Alyssa Dilorenzo	\$1,000

- 12.8 Motion to the following **substitutes**, for the 2021/2022 School year:
- Charles Martin Jr.
Kevin Moran

- 12.9 Motion to approve the employment contracts for the following School Bus Drivers for the **2021/2022** school year, with the new approved rate. Salary paid for by the Transportation Jointure.

Name	Step	Rate
BEAHM, MARIANNE	E-16	\$ 32.00
BEAUMONT, ROBIN	B-3	\$ 29.00
BROWN, KRISTY	D-9	\$ 31.00
CARVAJAL DURAN, DACIO	B-2	\$ 29.00
CRAWFORD, RICHARD	D-9	\$ 31.00
DICKEY, RUSSELL	D-8	\$ 31.00
DIMECK, JO ANN	D-10	\$ 31.00
DIXON, BRITTANY	B-3	\$ 29.00
DURASOFF, DENNIS	D-10	\$ 31.00
FARINA, BERNARD	C-6	\$ 30.00
FAY, GERALD	D-7	\$ 31.00
HADSALL, DAVID	C-4	\$ 30.00
HALLIBURTON, MARY KAY	C-5	\$ 30.00
HENRY, JAMES	D-8	\$ 31.00
HESS, STEPHEN	E-12	\$ 32.00
HYLAND, SCOTT	C-4	\$ 30.00
INGRAHAM, RENEE	D-8	\$ 31.00
JAGGERMATH-SINGH, MATILDA	C-4	\$ 30.00
JOHNSON, DONALD	D-8	\$ 31.00
JOHNSON, VIVIA	D-8	\$ 31.00
LISS, VICTOR	D-9	\$ 31.00
MAHON, MARZENNA	B-3	\$ 29.00
MARTIN, PATRICIA	B-3	\$ 29.00
MILLER, CHARLIE	C-6	\$ 30.00
MONDA, CRAIG	A-1	\$ 28.00
MORTENSEN, RONALD	E-16	\$ 32.00

MORTIS, CHERIE	B-2	\$ 29.00
NILSEN, ROBERT	B-3	\$ 29.00
PFENNINGER, ERWIN	C-4	\$ 30.00
RAVENBURG, KENNETH	B-2	\$ 29.00
ROGALSKY, NICHOLAS	B-3	\$ 29.00
SCHMID, KARL	C-5	\$ 30.00
SCOTT, YVONNE	D-10	\$ 31.00
SERINO, GEROLD	A-1	\$ 28.00
SILVA, DORESE	B-3	\$ 29.00
STURCHIO, VALENTINE	C-6	\$ 30.00
SULLIVAN, ANN	E-15	\$ 32.00
SULLIVAN, CHRISTOPHER	D-8	\$ 31.00
SULLIVAN, TERRY	B-2	\$ 29.00
TRIMMER, MADELYN	E-14	\$ 32.00
VILLARINO, JOSE	C-4	\$ 30.00
WIERONSKI, JAN	B-3	\$ 29.00
WORSWICK, STEPHEN	C-6	\$ 30.00

- 12.10 Motion to approve the employment contracts for the following School Bus Aides for the **2021/2022** school year, with the new approved rate. Salary paid for by the Transportation Jointure.

NAME	HOURLY RATE
BEGOSH, BRANDON	\$ 16.00
EGAN, JULIE	\$ 16.00
IMPALLI, PATRICIA	\$ 16.00
HENRY, PATRICIA	\$ 16.00

- 12.11 Motion to approve the following Sub/Trip School Bus Drivers for the **2021/2022** school year, with the new approved rate. Salary paid for by the Transportation Jointure.

Name	Step	Rate
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BIGGS, STUART	C-6	\$ 30.00
BRINDISI, DANIEL	D-8	\$ 31.00
BROWN-BIONDO, TERRI	C-4	\$ 30.00
CARRONE, ANTHONY	D-7	\$ 31.00
DAVIET, PAUL	C-4	\$ 30.00
DIMSEY, MICHAEL	A-O	\$ 28.00
DRAKE JR., HAROLD	B-2	\$ 29.00
FELICE, RAYMOND	B-2	\$ 29.00
HAHOLA, FRANK	E-16	\$ 32.00
HANISAK, KELLY	E-18	\$ 32.00
HORVATH, LISA	B-0	\$ 29.00
KEMPLE, HARRY	C-4	\$ 30.00
KREWSUN, ALEXANDER	C-7	\$ 30.00
LAFEVRE, MICHELE	D-10	\$ 31.00
LaFEVRE, TERRY	F-35	\$ 33.00
MARTINO, ROBERT	B-0	\$ 29.00
MATTHEWS, RONALD	B-2	\$ 29.00
MCKEOWN, SANDY	B-1	\$ 29.00
MITCHKO, KEVIN	E-11	\$ 32.00
PENA, FERNANDO	D-10	\$ 31.00
ROSCOE, JEFF	D-9	\$ 31.00
SHREWSBURY, CECILIA	D7	\$ 31.00
STANNARD, ARTHUR	D-8	\$ 31.00
STEWART, PETER	C-5	\$ 30.00
TAVERA, MELISSA	B-3	\$ 29.00
TOROK, EVAMAY	D-9	\$ 31.00
TREVITHICK, ROBERT JR.	B-2	\$ 29.00
UNDERHILL, STEVE	D-8	\$ 31.00

12.12 Motion to approve the following School Bus Substitute Aides for the **2021/2022** school year, with the new approved rate. Salary paid for by the Transportation Jointure.

NAME	HOURLY RATE
BEREZNY, JOAN	\$ 16.00
KEMPLE, TERESA	\$ 16.00
TREVITHICK, ROBERT SR.	\$ 16.00
BROWARNY, EUGENE	\$ 16.00

The following motions are to approve 2021/2022 employment contracts for staff that have already been approved with a Letter of Intent. This is for the sole purpose of updating, to reflect the approved negotiated agreement salaries.

- 12.13 Motion to approve the 2021-2022 appointment of **Julia Smith**, Part Time Leave of Absence Instructional Aide, .4 FTE, Aide Guide, Step 1, for 7.25 hours a day at the hourly rate of \$20.93 an hour beginning September 13, 2021 through December 5, 2021.

Non-Tenured / Certificated

- 12.14 Motion to approve the **2021/2022** employment contracts for the following **Non-Tenured, Certificated** Staff members:

Name	Position	FTE	Degree	Step	Salary
Billman, Debra	ESL Teacher	1.0	M+30	12	\$ 70,550
*Breithoff, Dean	Health & P/E Teacher - LOAR	1.0	BS	1-2	\$ 54,110
Brokaw, Daniel	Science Teacher	1.0	BS+15	1-2	\$ 55,110
Commeford, Kelley	Math Teacher	1.0	M+30	8-9	\$ 67,100
Csaszar-Boyd, Kelly	Math Teacher	1.0	MS	13	\$ 70,585
Geary, Melissa	Mental Health Counselor/School Psychologist	1.0	MS+30	3	\$ 61,660

Golder, Michelle	Special Education Teacher	1.0	BS	4	\$ 55,860
Gursky, Kari	World Language Teacher	1.0	MS	8-9	\$ 64,300
Hayden, Thomas	Music Teacher	1.0	MS	4	\$ 59,860
Hendershot, Beth	School Nurse	1.0	BS+15	15	\$ 74,105
Henry, Deborah	World Language Teacher	1.0	BS	16	\$ 76,845
Lynch, Sean	Special Education Teacher	1.0	MS	1-2	\$ 58,110
MacDade, Jennifer	World Language Teacher	1.0	MS+15	5	\$ 62,700
Miklosey, Michael	Special Education Teacher	1.0	BS+15	4	\$ 56,860
Noa, Nicolas	Music Teacher	1.0	BS	6-7	\$ 58,800
Pearl, Scott	Industrial Technology Teacher	1.0	BS+15	14	\$ 70,705
Trunk, Kara	ASL Teacher	1.0	BS+30	4	\$ 58,510
Vorilas, Stephanie	School Psychologist	1.0	MS+30	3	\$ 61,660
Zolton, Alexandria	Science Teacher	1.0	MS	14	\$ 73,705

*LOAR= Leave of absence replacement, salary prorated

Non-Tenured / Non-Certificated Staff

12.15 Motion to approve the **2021/2022** employment contracts for the following **Non-tenured Non-Certificated** Staff members:

Name	Position	FTE	Step	Salary
Albanese, Marirose	Instructional Aide	1.0	5	\$ 30,031

Attanasio Jr., Thomas	Custodian	0.5	13	\$ 24,368
Bender, Samuel	Custodian	1.0	16	\$ 52,195
Capite, Joseph	Custodian	1.0	5	\$ 43,685
Cassels, Aaron	Custodian	1.0	16	\$ 52,195
Casserly, Daniel	Instructional Aide	1.0	4	\$ 29,481
DePaolo, Catherine	Instructional Aide	1.0	5	\$ 30,031
DeWire, Jennifer	Instructional Aide	1.0	5	\$ 30,031
DiLorenzo, Alyssa	Instructional Aide	1.0	5	\$ 30,031
DiLorenzo, Barbara	Instructional Aide	1.0	5	\$ 30,031
Dominquez, Estela	Custodian	1.0	12	\$ 47,585
Donnelly, Joseph	Instructional Aide	1.0	2	\$ 28,542
Eick, Brian	Custodian	1.0	5	\$ 43,685
Epstein, Richard	Instructional Aide	1.0	5	\$ 30,031
Fisher, Michelle	Secretary-12 Month	1.0	7	\$48,440
Haughey, Michael	Instructional Aide	1.0	5	\$ 30,031
Hitzel, Paul	Custodian	1.0	12	\$ 47,585
Hummer, Robert	Custodian	1.0	16	\$ 52,195
Kapetanakis, Vasiliki	Instructional Aide	1.0	5	\$ 30,031
LeBoeuf, Collette	Instructional Aide	1.0	2	\$ 28,542
Liskowaski, Brett	Custodian	1.0	8-9	\$ 45,285
Marinelli Jr., Ronald	Custodian	1.0	16	\$ 52,195
McIntyre, Linda	Instructional Aide	1.0	5	\$ 30,031
Pagotto, Louis	Custodian	1.0	4	\$ 42,885
Polakowski, Alexandra	Instructional Aide	1.0	4	\$ 29,481

Sylvester, Steven	Custodian	1.0	16	\$ 52,195
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Tenured / Non-Certificated Staff for Renewal

12.16 Motion to approve the **2021/2022** employment contracts for the following **Tenured Non-Certificated Staff** members:

Name	Position	FTE	Step	Salary
Bridge, Cindy	Secretary – 12 Month	1.0	12	\$ 53,600
Brunkus, Sally	Secretary – 12 Month	1.0	12	\$ 53,600
Donnelly, Denise	Secretary – 12 Month	1.0	12	\$ 53,600
LeBoeuf, Colleen	Secretary – 12 Month	1.0	12	\$ 53,600
Lovering, Kathleen	Secretary – 12 Month	1.0	12	\$ 53,600
O'Connor, Janet	Secretary – 10 Month	1.0	12	\$ 44,665
Puha, Carol	Secretary – 12 Month	1.0	12	\$ 53,600
Stephan, Tracy	Secretary – 12 Month	1.0	10	\$ 51,460

Tenured / Certificated Staff

12.17 Motion to approve the **2021/2022** employment contracts for the following **Tenured Certificated Staff** members:

Name	Position	FTE	Degree	Step	Salary
Ambs, Clinton	English Teacher	1.0	MS	16	\$ 80,845
Bowe, Caryn	Science Teacher	1.0	MS+30	13	\$ 73,385
Cariddi, Laura	Social Studies Teacher	1.0	BS+15	19	\$ 85,625
Cartwright, Lisa	Special Education Teacher	1.0	MS+15	17-18	\$86,085
Coles, Susan	Social Studies Teacher	1.0	BS + 15	19	\$ 85,625

Conly, Brent	Health & P/E Teacher	1.0	MS + 30	19	\$ 91,425
Culcasi, Paul	Social Studies Teacher	1.0	MS+15	19	\$ 90,025
DePaolo, Michael	Social Studies Teacher	1.0	MS+15	6-7	\$ 64,200
Eckhardt, Heather	Student Assistance Counselor (SAC)	1.0	MS+15	13	\$ 71,985
Elder, Nanette	Special Education Teacher	1.0	MS	10-11	\$ 65,800
Esposito, Margaret	English Teacher	1.0	MS +30	17-18	\$ 87,485
Ezzard-Sozanski, Cynthia	Science Teacher	1.0	BS	19	\$ 84,625
Farnsworth, Jason	Art Teacher	1.0	BS	19	\$ 84,625
Fitz, Andrew	Math Teacher	1.0	BS	19	\$ 84,625
Fleischman, Heather	Dance Teacher	1.0	BS	5	\$ 57,300
Fleming, Erin	Math Teacher	1.0	MS+30	8-9	\$ 67,100
Gessner, James	Science Teacher	1.0	BS +30	19	\$ 87,275
Given, Carla	Health & P/E Teacher	1.0	BS	19	\$ 84,625
Grady, Stacy	Science Teacher	1.0	MS	19	\$ 88,625
Gregson, William	TV Media Teacher	1.0	BS+30	10-11	\$ 64,450
Hagy, Matthew	Health & P/E Teacher	1.0	MS +30	19	\$ 91,425
Hall, Sarah	English Teacher	1.0	M+15	13	\$ 71,985
Heckman, Scott	Special Education Teacher	1.0	BS +30	19	\$ 87,275

Henderson, Kristen	Guidance Counselor	1.0	MS	19	\$ 88,625
Inglin, Charles	Science Teacher	1.0	BS+15	8-9	\$ 61,300
Jacobs, Eric	Business Education Teacher	1.0	MS+30	19	\$ 91,425
Jensen, Rodney	Social Studies Teacher	1.0	MS +15	19	\$ 90,025
Jones, Janice	Special Education Teacher	1.0	BS	19	\$ 84,625
Joseph, Erena	Special Education Teacher	1.0	MS	10-11	\$ 65,800
Kiely, Melanie	CST/Social Worker	1.0	MS	19	\$ 88,625
Kirschenmann, David	Math Teacher	1.0	BS	19	\$ 84,625
Knapp, Leigh Ann	English Teacher	1.0	BS+30	15	\$ 75,755
Koep, Britta	English Teacher	1.0	MS+30	8-9	\$ 67,100
Kuhl, Tiffany	Special Education Teacher	1.0	MS +30	19	\$ 91,425
Lockett, Kristen	Special Education Teacher	1.0	MS+15	19	\$ 90,025
Manner, Theodore	Social Studies Teacher	1.0	BS	10-11	\$ 61,800
McPherson, Benjamin	World Languages Teacher	1.0	MS	8-9	\$ 64,300
Miceli, Tracy	Media Center/Media Specialist	1.0	MS+15	19	\$ 90,025
Murphy, Ryan	Math Teacher	1.0	MS	8-9	\$ 64,300
Paul, Joshua	Industrial Technology Teacher	1.0	BS + 30	19	\$ 87,275

Peabody, Carol	Science Teacher	1.0	MS +30	19	\$ 91,425
Pona, Diane	Athletic Trainer	1.333	BS	19	\$ 112,805
Pritchard, Ashley	Guidance Counselor	1.0	MS+30	5	\$ 64,100
Regiec, Britney	Math Teacher	1.0	MS	10-11	\$ 65,800
Reuber, Jennifer	CST/LDTC	1.0	MS+30	17-18	\$87,485
Rifflard, Stephanie	Health & P/E Teacher	1.0	BS	10-11	\$ 61,800
Rohl, Lara	Special Education Teacher	1.0	BS +30	19	\$ 87,275
Romeo, Diane	Special Education Teacher	1.0	BS +30	19	\$ 87,275
Ruppert, Sarah	Art Teacher	1.0	BS	6-7	\$ 58,800
Severns, Jessica	English Teacher	1.0	BS	6-7	\$ 58,800
Smith, Brian	English Teacher	1.0	MS	12	\$ 67,750
Stoudt, Nicole	Math Teacher	1.0	BS	8-9	\$ 60,300
White, Martin	Health & P/E Teacher	1.0	BS	19	\$ 84,625
Wolsiefer, Carolyn	Math Teacher	1.0	MS +30	19	\$91,425
Woodland, Scott	Guidance Counselor	1.0	MS	17-18	\$84,685

12.18 Motion to **rescind** the **appointment of Co-Curricular Advisor/Coach** for the **2021/2022** school year:

POSITION	APPLICANT	YEARS EXPERIENCE	2021/2022 SALARY
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Set Design	Joshua Paul	12	\$3,032 + \$529 longevity
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12.19 Motion to approve the employment contracts of **Co-Curricular Advisor/Coach** for the **2021/2022** school year,:

POSITION	APPLICANT	YEARS EXPERIENCE	2021/2022 SALARY
Athletic Business Manager	Kathleen Lovering	5.5	\$5,455
Audio Visual Public Relations	William Gregson	3	\$7,141
Baseball, Head Coach	Martin White	20	\$7,911 + \$1664 longevity
Baseball, Assistant Coach	Michael Miklosey	7	\$5,995
Baseball, Assistant Coach	William Gregson	5	\$5,995
Basketball, Head Boys' Coach	Michael DePaolo	5	\$9,557
Basketball, Assistant Boys' Coach	Clinton Wojick	10	\$6,975 + \$832 longevity
Basketball, Assistant Boys' Coach	Sean Lynch	3	\$6,975
Basketball, Head Girls' Coach	Michael Haughey	9	\$9,557
Basketball, Assistant Girls' Coach	Dean Breithoff	8	\$6,975

Basketball, Assistant Girls' Coach	Alan Schedaubauer	6	\$6,975
Cheer, Assistant Coach - Fall	Stephanie Ruby	0	\$5,995
Cheer, Head Coach – Fall	Jennifer DeWire	1	\$7,911
Cheer, Head Coach – Winter	Jennifer DeWire	1	\$7,911
Choir Director	Nicolas Noa	0	\$5,194
Class Advisor – Senior	Diane Romeo	23	\$3,970 +\$1,058 longevity
Class Advisor – Junior	Stacy Grady	19	\$3,801 +\$529 longevity
Cross Country, Head Coach	Daniel Casserly	1	\$7,911
Cross Country, Head Coach	Paul Culcasi	5	\$7,911
Cross Country, Assistant Coach	Susan Coles	3	\$5,995
Delphi Advisor	Brian Smith	2	\$5,009
Drumline	Thomas Hayden	1	\$4,173
Field Hockey, Head Coach	Tiffany Kuhl	9	\$7,911
Field Hockey, Assistant Coach	Amy Kucharski	0	\$5,995
Football, Assistant Coach	Daniel Brokaw	3	\$6,975
Football, Assistant Coach	Dean Breithoff	8	\$6,975

Football, Assistant Coach	Joseph Donnelly	0	\$6,975
Football, Assistant Coach	William Friedel	5	\$6,975
Football, First Assistant Coach	Benjamin Ibach	4	\$7,324
Football Head Coach	Michael Haughey	5	\$10,289
Golf, Head Coach	David Kirschenmann	21	\$6,022 + \$1,664 longevity
Jazz Band Director	Thomas Hayden	3	\$4,173
Key Club Advisor	Paul Culcasi	15	\$4,182 + \$679 longevity
Key Club Advisor	Sean Lynch	2	\$4,182
Lacrosse, Girls' Head Coach	Stephanie Riffard	10	\$7,911 + \$832 longevity
Lacrosse, Boys' Assistant Coach	Alan Schedaulbaur	17	\$5,995 + \$832 longevity
Lacrosse, Boys' Assistant Coach	Marc Oceanak	1	\$5,995
Lacrosse, Boys' Head Coach	Andrew Niebuhr	3	\$7,911
Learning Academy Coordinator	Stacy Grady	17	\$1,097 + \$378 longevity
Marching Band Assistant	Benjamin McPherson	8	\$4,556
Marching Band Head	Thomas Hayden	3	\$7,002

Musical Choreographer	Heather Fleischman	10	\$2,947 + \$529 longevity
Musical Director	Jessica Severens	1	\$5,258
Musical Instrumental Director	Thomas Hayden	3	\$4,119
Musical, Vocal Director	Nicolas Noa	0	\$4,373
Musical Props/Costumes	Lisa Cartwright	0	\$2,947
National Honor Society Advisor	Tracy Miceli	3	\$3,045
National Honor Society Advisor	Lisa Cartwright	2	\$3,045
Peer Leader/Mediation Advisor	Diane Romeo	19	\$3,005 + \$1,058 longevity
Peer Leader/Mediation Advisor	Laura Cariddi	1	\$3,005
Play Business Manager	Carolyn Wolsiefer	5	\$1,949
Play Director, Fall	Clinton Ambs	0	\$4,237
Play Assistant Director, Fall	Heather Fleischman	0	\$3,609
Soccer, Head Boys' Coach	Michael Miklosey	5	\$7,911
Soccer, Assistant Boys' Coach	Michael DePaolo	3	\$5,995
Soccer, Boys' Assistant Coach	Martin White	20	\$5,995 + \$1,664 longevity

Soccer, Head Girls' Coach	David Kirschenmann	17	\$7,911 + \$832 longevity
Soccer, Assistant, Girls' Coach	Alan Schedlbauer	1	\$5,995
Softball, Assistant Coach	Erin Fleming	5	\$5,995
Softball, Head Coach	Asa Whitaker	44	\$7,910 + \$3,328 longevity
Student Council Advisor	Carolyn Wolsiefer	3	\$4,182
Student Council Advisor	Jessica Severens	6	\$4,182
Substitute Caller	Vasiliki Kapetanakis	1	\$5,101
Thespians Advisor	Clinton Ambs	4	\$2,012
Track, Assistant Coach	Daniel Brokaw	1	\$5,995
Track, Head Coach	Michael DePaolo	2	\$7,911
Track, Head Coach	Max Fritsche	1	\$7,911
Volleyball, Head Coach	Erin Fleming	5	\$7,911
Volleyball, Assistant Coach	Alexandria Polakowski	3	\$6,975
Volleyball, Assistant Coach	Jennifer MacDade	0	\$6,975
Wrestling, Head Coach	Andy Fitz	17	\$9,557 + \$832 longevity

*Wrestling, Assistant Coach (split stipend)	Scott woodland	8	\$4,650
*Wrestling, Assistant Coach (split stipend)	Paul Petro	1	\$4,650
*Wrestling, Assistant Coach (split stipend)	Greg Wiseburn	7	\$4,650
Yearbook Advisor	Jennifer MacDade	2	\$5,235
Yearbook Business Manager	Carolyn Wolsiefer	2	\$2,898

*2 stipends split between 3 coaches

- 12.20 Motion to approve the **appointment of Co-Curricular Club Advisors** for the 2021/2022 school year:

POSITION	APPLICANT	YEARS EXPERIENCE	2021/2022 SALARY
*Art Club (split stipend)	Sarah Ruppert	5.5	\$1,193.50
*Art Club (split stipend)	Jason Farnsworth	7	\$1,193.50
Best Buddies Club	Janice Jones	8	\$1,715
Book Club	Tracy Miceli	8	\$1,050
Bring Change to Mind (split stipend)	Melanie Kiely	0	\$857
Bring Change to Mind (split stipend)	Scott Woodland	0	\$857
Diversity Club	Lisa Cartwright	15	\$1,050 + \$378 longevity

*Environmental Club (split stipend)	Bessy Kapetanakis	1	\$857.50
*Environmental Club (split stipend)	Tracy Stephan	1	\$857.50
Gamers Club	Benjamin McPherson	2	\$1,715
*International Club (split stipend)	Kari Gursky	1	\$525
*International Club (split stipend)	Deborah Henry	1	\$525
Literary Magazine	Margaret M. Esposito	17	\$1,715 + \$378 longevity
Model UN	Michele Golder	3	\$1,050
SADD Advisor	Heather Eckhardt	5	\$1,050
Sport & Spirit Club	Susan Coles	4	\$2,387
Sport & Spirit Club	Ryan Murphy	3	\$1,050
Stage Craft Club	Joshua Paul	8	\$2,387

*split stipend

12.21 WHEREAS, the Delaware Valley Regional High School Board of Education has negotiated terms with the Delaware Valley Regional Administrators Association and the Delaware Valley Regional Education Association that requires unused sick pay for retirees to be received as an employer non-elective contribution to a 403b account, and

WHEREAS, the terms of the agreement are silent on payments for unused sick pay in the event of an early retirement by an employee, therefore

BE IT RESOLVED, that the board hereby establishes that anyone who is 55 or older and retiring would receive an employer non-elective contribution for unused sick days to a 403b account and anyone who is less than 55 and qualifies for early retirement would receive a check minus applicable taxes.

13. POLICY COMMITTEE -

Debora Frank - Chairperson

Gerard Bowers, Amy Elphick, Michelle Kletter

Informational Items:Action Items:

13.1 Motion to approve the first reading of the following policy and regulation revisions:

P2110	Philosophy of Education/District Mission Statement, Vision and Beliefs (M)
P2132	School District Goals and Objectives
P2210	Curriculum Development (M)

13.2 Motion to approve the second reading and adoption of the following policy and regulation revisions:

P2240	Controversial Issues
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**14. EDUCATION AND STUDENT AFFAIRS COMMITTEE - Jonathan DeLisle, Chairperson
Amy Elphick, Debora Frank, Michelle Kletter**Informational Items:**a. Community Activities Calendar:**Alexandria Township:Township Committee Meeting (2nd Wednesday)

Dumpster Day, November 20th, 8:00 am - 11:00 am

Holland Township:Township Committee Meeting (1st and 3rd Tuesday)

Treat or Treating, October 31st, 5:30 pm - 8:00 pm

Kingwood Township:Township Committee Meeting (1st Thursday)Frenchtown Borough:Township Committee Meeting (1st Wednesday)Milford Borough:Township Committee Meeting (1st and 3rd Monday)Delaware Valley Regional High School:

FAFSA Night - October 26th, 6:30 pm

NJEA Convention - School Closed November 4th & 5th

Fall Play - November 11th, 12th & 13th

Action Items:

- 14.1 Motion to approve the 2021/2022 Tuition Contract Agreement with Somerset County Vocational & Technical School, Somerset County, NJ for 1 student in the amount of \$ 11,400.
- 14.2 Motion to approve the 2021/2022 Behavior Consultation Services with Success Across the Spectrum LLC, Hunterdon County, NJ in the amount of \$125.00 per hour.
- 14.3 Motion to approve the following curriculum and required, whole class learning materials as presented at the September 27, 2021 board meeting and posted on the website:

[American Literature](#)
[Art of Communication and Persuasion](#)
[British Literature](#)
[Composition and Literature I](#)
[Crime and Literature](#)
[Gothic Literature](#)
[Sports and Literature](#)

15. **PUBLIC COMMENT - Bylaw No. 0167 “Public Participation at Board Meetings”**
Residents are invited to respectfully share their concerns, comments and suggestions.

16. **EXECUTIVE SESSION (if necessary)**
Resolved by the Board of Education of Delaware Valley Regional High School as per Chapter 231, P. L. 1975:
 1. That it is hereby determined that it may be necessary to meet in Executive Session on Monday, October 25, 2021 to discuss:
 2. The matter discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.
 3. The length of the meeting is thought to be approximately fifteen (15) minutes. Action may be taken upon returning to open session.

17. **ADJOURN**

Supporting documentation of a non-confidential nature shall be accessible to the public for inspection at the meeting and is available upon request at the earliest convenience in accordance with the provisions of Public Rights Law N.J.S.A. 47:1A-1 et seq.